JOURNAL to dreams

JOB ADVERT: COMMUNITY ENGAGEMENT FACILITATOR

DEADLINE: 28TH APRIL 2025

Journal to Dreams is an award-winning organisation dedicated to personal development, with a mission to guide individuals back to themselves. Our primary objective is to enhance the well-being, personal growth, and ambitions of the adults, children and families we engage with through personalised interventions, programme facilitation, and self-help materials.

We aim to cultivate an environment where our team feels acknowledged and respected, nurturing inclusivity and fostering innovation among all team members. Our team is dedicated to prioritising the well-being of both themselves and the youth they serve in all our endeavours.

Job Title and Overview

Job Title: Substance Misuse Community Engagement Facilitator – Substance Misuse Recovery (Ethnically Diverse Community Focus)
Location: Within the Birmingham area
Salary: £20
Contract Type: Freelance Contract
Reports to: Managing Director / Service Manager

About the Role

We are looking for a compassionate, proactive, and community-driven **Community Engagement Facilitator** to support individuals within the ethnically diverse communities affected by substance misuse. In this role, you will work directly in community settings, meeting people where they are to build trust, offer practical support, and connect individuals to recovery services.

You'll play a crucial role in reducing harm, breaking down stigma, and increasing access to culturally-sensitive substance misuse support for individuals and families who may face systemic barriers to care.

Key Responsibilities

- Conduct community-based outreach to engage individuals affected by drug and/or alcohol misuse.
- Build trusting relationships and provide non-judgmental, person-centred support.
- Deliver harm reduction advice, brief interventions, and onward referrals to treatment and support services.

- Act as a bridge between individuals and services, supporting engagement, attendance, and retention in treatment.
- Advocate for individuals, helping them navigate systems such as healthcare, housing, and criminal justice.
- Work closely with local community organisations, faith groups, and grassroots networks to strengthen referral pathways.
- Participate in community events and awareness-raising activities aimed at reducing stigma and increasing visibility of support.
- Maintain accurate records and contribute to data collection, reporting, and service evaluation.
- Support service development through feedback, community consultation, and culturally-informed practice.

Education and Experience

- Minimum Level 3 qualification in Health and Social Care, Substance Misuse, Mental Health, Community Work, or a related field.
- Additional training or certification in areas such as harm reduction, safeguarding, motivational interviewing, or trauma-informed care is highly desirable.
- A willingness to undertake ongoing professional development and relevant training as required.
- Candidates with equivalent experience and demonstrable knowledge in lieu of formal qualifications will also be considered.
- Experience working with individuals with substance misuse issues.
- Strong understanding of the socio-cultural challenges affecting ethnically diverse communities.
- Excellent communication, interpersonal, and group facilitation skills.
- A Commitment to anti-discriminatory practice, equity, and cultural humility.
- Have an Enhanced DBS check

Desirable

- Additional training in trauma-informed care or motivational interviewing
- Experience working in community-based or third-sector settings.

Working Conditions

Working Conditions	Details
Position	Community Engagement Facilitator (freelance contract)
Hours	Part Time: 10 hours per week (Weekdays, occasional weekend)
Location	Place of work will be educational and community settings across Birmingham
Salary	£20 p/h (freelance contract)
Reporting to	Journal to Dreams Director
Contact	Pariss Sailsman (journaltodreams@hotmail.com)

Journal to Dreams benefits

- Supervision
- Training opportunities
- Flexible working
- Team social activities
- Competitive rate of pay
- Opportunity to work alongside other reputable organisations including Birmingham Children's Trust

How to apply

Please apply to journaltodreams@hotmail.com by **Friday 28th April 2025** by submitting the two documents below.

- A current CV including contact details for one referee (from an employer/placement or voluntary placement)
- A supporting statement, of no more than 2 sides of A4, explaining your motivation for applying for this role. The supporting statement is intended to allow you to provide evidence of your experience, knowledge, skills and abilities that are relevant to the role as described in the role profile. Interview selection is based on the evidence you provide against the requirements of the role.

Questions

Our CEO, Pariss Sailsman would be happy to respond to any questions you might have about Journal to Dreams and the job role. Please email **journaltodreams@hotmail.com**